

ALLISON PLUNKETT

Attorney, Shareholder

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“Smart answers only come from smart questions. I actively listen to thoroughly understand what is driving your issue. With a clear vision of the big picture, I can advise you on the most effective resolution for your immediate situation and the long-term growth of your business.”

SERVICES

Business Law

- Business Formation, Structuring and Joint Ventures
- Entrepreneurs and Emerging Businesses
- Mergers & Acquisitions (M&A)
- Supply Chain and Distribution Arrangements

Real Estate

- Acquisitions & Sales
- Easements and License Agreements
- Leasing

Tax

- Tax Planning and Compliance

CREDENTIALS

EDUCATION

- J.D., magna cum laude, William Mitchell College of Law, 2015
- B.A., magna cum laude, College of Saint Benedict, 2012

BAR ADMISSIONS

- Minnesota

HONORS

- Recognized in the 2021-2022 Edition of Best Lawyers: Ones to Watch: Business Organizations (including LLCs and Partnerships); 2023 & 2025 Edition: Business Organizations (including LLCs and Partnerships), Corporate Law, Mergers and Acquisitions Law, Real Estate Law
- Selected for inclusion in Minnesota Super Lawyers—Rising Stars® Edition, 2020-2024
- 2023 Notable Women in Law Honoree, Twin Cities Business
- 2020 Excellence Award Honoree, Hennepin County Bar Association
- 2019 Up & Coming Attorney Honoree, Minnesota Lawyer
- Phi Beta Kappa
- Burton Award for Excellence in Legal Writing
- Assistant Editor, William Mitchell Law Review

Best Lawyers

ABOUT ME

My goal is to help you actively move forward to achieve your objectives while ensuring that you and your business are protected. Whether you are forming, buying or selling a business, seeking advice for your business operating needs, or are conducting real estate transactions, I am here to guide you.

Corporations and individuals rely on me for counsel on a wide variety of business and operating issues, including:

- choice of business entity (individual owner, LLC, S-Corp, C-Corps)
- governance structure and operating agreements
- tax compliance and considerations
- formation of joint ventures
- contract negotiation and review
- purchasing and selling business assets
- purchasing and selling ownership of companies

Closely held businesses retain me at all stages, from formation or buying an existing business through ongoing counsel as a trusted business advisor, to selling the business. You can count on my careful questioning in the planning stages, to identify the key issues and risks in transactions and to assist in developing the ideal operating structure that allows for growth and innovation, along with the necessary legal protection.

I also represent clients in various real estate matters, including:

- purchase and sale agreements for commercial and residential properties
- commercial leases, requests for estoppel certificates and subordination agreements
- due diligence
- transactions with title companies
- preparations for closing
- landlord and tenant disputes

You can expect fruitful and efficient conversations, because I take a personal approach—talking in-person or on the phone versus lengthy emails—so nothing is lost in translation.

CLIENTS SAY:

“Allison is an excellent communicator; she remembers details, and provides superb legal analysis.”

“She is determined and willing to keep asking questions to learn more.”

“Allison has a very approachable demeanor, but still maintains the strength of a great advocate.”

“She did a great job exploring all avenues for additional evidence and delivered awesome research.”

ASSOCIATIONS

PROFESSIONAL

- Minnesota State Bar Association Member, Business Law Section; Private Governance Committee, 2016-present
- Hennepin County Bar Association Member, Softball League Co-Commissioner, 2018-present
- Hennepin County Bar Foundation, Golf Classic Planning Committee, 2019
- Ramsey County Bar Association Member
- Minnesota CLE, Business Law Institute Planning Committee, 2018-present
- College of St. Benedict Alumnae Board Member, 2016-present; Co-Chair Alumnae Development Committee, 2016-2018; Professional Development Events Lead Planner, 2016-present

ADDITIONAL

- Assistant Adjunct Professor, Business Organizations Hybrid, Mitchell Hamline School of Law, Spring 2017 and Fall 2017; Mergers and Acquisitions, Spring 2019

ONES TO WATCH

RATED BY
Super Lawyers

Rising Stars

Allison M. Plunkett

SuperLawyers.com



TWIN CITIES
BUSINESS

2023
NOTABLE
WOMEN IN LAW



HENSON EFRON

- Assistant Adjunct Professor at William Mitchell College of Law—Academic Preparation Workshop, Fall 2015

THOUGHT LEADERSHIP

- Co-Presenter: "Introduction to Mergers and Acquisitions: Process, Deal Structures, Acquisition Agreements," 2024
- Co-Presenter, Minnesota CLE: "Using LLCs to Own and Operate Real Estate (Including Liability and Tax Issues)," 2024
- Co-Chair, Minnesota CLE Seminar: "Advising the Closely Held Business," 2024
- Co-Presenter, Minnesota CLE: "Drafting the LLC Operating Agreement," 2024
- Presenter, "Guiding Your Client Through the Purchase and Sale Process – A Checklist Approach," 2022
- Co-Presenter, "5 ways to Minimize Shareholder Disputes from the Beginning," 2022
- Co-Author, "Is Your Rental Real Estate Activity Eligible for the Qualified Business Income (QBI) Deduction?" Henson Efron Thought Leadership, September 2019
- Co-Author, "Cabin Fever: Considerations for Owning a Cabin with Family or Friends," Henson Efron Thought Leadership, March 2019
- Frequent seminar presenter on various business law topics, Minnesota Continuing Legal Education
- "Summary Guide to Forming a Minnesota Limited Liability Company Under Minnesota Statutes Chapter 322C," Minnesota Continuing Legal Education, January 2017
- Co-Author, "Organizational Documents for LLCs: Documents Made Easy with Commentary," Minnesota Continuing Legal Education, 2016